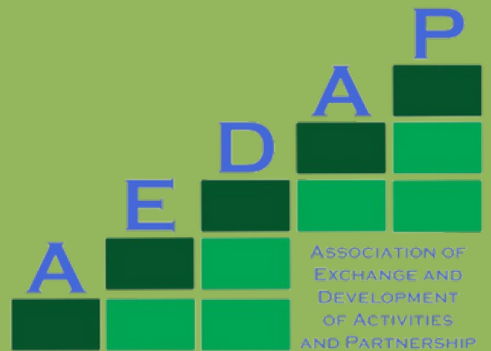




AEDAP
2023

ANNUAL
REPORT



VISION

The Association of Exchange and Development of Activities and Partnerships, Inc (AEDAP) envisions BIG by:

- **B**uilding youth, their parents and grandparents, AEDAP's seniors who are a vulnerable targeted group.
- **I**nspire and also support women in the rural sector to use all their capacity to exit poverty and build sustainability.
- **G**row as a global reference of the true essence of Partnership where youth, parents and seniors reach their full potential and artistic gifts to support strong communities.



Mission:

Build strong communities through youth, parents, seniors, health and wellness, educational, leadership and cultural programs.

Our extended mission:

Our extended mission includes interest in rural women's initiatives, technical support to small CBOs, HIV and AIDS education, and the promotion of a community calendar to help reduce duplication.



Leadership

JEAN TH LINDOR	FOUNDER
Nadine Gedeon, Esq Chairwoman	2024 - 2026
Jocelyn Ducheine Vice Chairman	2024 - 2026
Lordie Esperant Pharm D- Secretary	2024 - 2026
Chantal Louisjean MS Treasurer	2024 - 2026

Management

Marie Flore Lindor-Latortue Ph.D.(CEO)
Amos JeanGlaude MS (COO)
Chantal Louisjean MS (CFO)

Directors

Edouard Berrouet
Mitsu Vastey
Marie Rousseau
Samuel Gilot
Junie St Claire

Volunteers

Evens Louis-Jean
Roland Latortue

Advisors

Roger Reymez
Gerda Reymez

Young Professionals

Luc- Phillipe Latortue
Christian Devilme

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HISTORY

ABOUT THE FOUNDER JEAN TH LINDOR

The Association of Exchange and Development of Activities & Partnerships, AEDAP, Inc., originally “Association Et Encadrement Pour Le Developpement De L’Arrière Pays” was founded in February 1982 by Jean Th. Lindor, a native of Cavaillon. Haiti. For Jean, also known as St. Jean, the vision was simply a desire to create a better environment through several development programs for the less fortunate. Jean conducted several trainings in the areas of Education, Health, Arts and Crafts, Sports, and Social Activities. In 1998, Jean provided power of attorney to daughter Marie Flore Lindor Latortue, to continue his dream. AEDAP® is composed of professionals, clinicians, priests, pastors, and youth groups joining to meet with existing organizations to launch and support grassroots projects.

2006 TO PRESENT

The Association of Exchange and Development of Activities and Partnerships, AEDAP has been unique in bringing community-based organizations together once a year particularly in September for a leadership retreat and to build a community calendar profiling each other’s missions, discussing their challenges and share collective solutions for stronger communities.

This has been AEDAP’s highlights for the past 17 years. Focusing on that global vision, AEDAP has experienced some fallback.

In October 2023, AEDAP was finally awarded to be part of the Childrens Trust Capacity Building Cohort.

Budget

With a budget of \$75,000, AEDAP had all the right players in place but all investing voluntarily to the vision and programming with an estimated of \$25,734.07 in In-Kind time.

2023 Financials
AEDAP, INC
STATEMENT OF REVENUE AND EXPENSES
YEAR ENDED DECEMBER 2023

REVENUES

CITY OF NORTH MIAMI	\$1,000.00
CARE RESOURE	\$3,000.00
FUNDRAISING AND DONATIONS	\$19,641.75
MIAMI WORKERS	\$3,000.00
MIGHTY Cause Fnd	\$4,479.28
The Children Trust -Cost Reimbursement	\$2,286.97
Total Revenues	\$29,408.01

EXPENSES

BUILDING CAPACITY FIRST	\$2,275.00
DONATIONS TO ENTITIES	\$3,751.23
EVENTS AND PROGRAMMING	\$16,184.67
FEES	\$1,570.60
INSURANCE	\$1,249.29
POSTAGE	\$1,152.29
PROFESSIONAL SERVICES	\$11,262.00
ADVERTISING & MEDIA	\$4,352.00
SUPPLIES AND PRINTING	\$992.94
TRAVEL, MILEAGE & TRANSPORTATION	\$723.66
MEALS /FOOD	\$1,477.84
OTHER EXPENSES	\$4,274.41

TOTAL **\$49,265.93**

PROFIT (+) & LOSS (-) \$19,857.92 (IN KIND) \$25,734.07



AEDAP PARENTS VOICES – DESCRIPTION

AEDAP PARENTS VOICES aligns with the metrix of Education. Started in 2019, this safety platform has been created to welcome parents of the underserved demographics of South Dade. Often left behind, South Dade needed to be put on the map and AEDAP has been advocating for the targeted populations where there has not been funding or very limited funds to answer to their education’s needs particularly people formation and development support.

AEDAP PARENTS VOICES is an evidence-based parenting approach, unique that is 90 minutes session, designed originally to be virtual as it was created during the COVID 19 pandemic. However, AEDAP PARENTS VOICES evolved to be an In-Person psycho-social and educational support sessions for Haitian parents primarily but also welcome referred parents from community partners. AEDAP PARENTS VOICES is culturally diverse with sessions with parents from different ethnic groups and facilitators who are also culturally prepared and with the language skills to serve African- American, Hispanic and Haitian speaking participants.

Outputs

In 2023, program delivered 10 programs

- 8 in-person sessions
- 2 outreach initiatives
- 2 hybrid classes.



Challenges:

- Lack of funding to execute and meet parents needs.
- Increase of new referrals demands with the arrival of new parents' immigrants.
- Limited capacity to meet demands.

Outputs

- Identify new partners.
- Organize two outreach events.
- Modify marketing plan.
- Develop program curriculum with community feedback.
- Start collecting data.
- Write SMART plan for 2024 including seeking funding to build and strengthen the program's sustainability.



AEDAP PROFESSIONAL YOUNG LEADERS



Established in 2006, AEDAP professional young leaders is open to boys and girls aged 5- 18 years.

The program encompasses three specific developmental stages.

Stage 1- Initial and beginning.

Stage 2 – Intermediate

Stage 3- Leadership

Stage 1- Initial and beginning.

From 5- 10 years – The Initial and/or beginner stage focuses in sessions for boy and girls to know about themselves. The Identity's program for AEDAP youth called for them to be exposed to the concept of professionalism at early age. Boys and Girls are introduced to the philosophy of Gade Tet Ouselfcare where they speak, learn to be independent, descriptive of their environment and start building bonds while being respectful of their peers.



In 2023, AEDAP conducted sessions with its partnered schools, churches. Our main partner for this program has been Art A L. AEDAP met with children and facilitators shared these topics:

- Who Am I?
- Beyond my last name.
- Being independent at early age.
- Understanding responsibilities.
- Play some role at home and in this program.



Stage 2- Intermediate

From 10 -15 years – Big Brother – Big Sister concept. – These AEDAP professionals know to match with a younger program’s member. They become a peer to a younger brother and sister. At this stage of the program, we mix the group-ages as well, allowing them to start appreciating their differences, enhancing their listening skills, and being part of team projects. At this stage, the introduction to volunteerism is key for AEDAP



In 2023, AEDAP, for the intermediate group conducted two team projects



Stage 3- Leadership

From 15- 18 years – Leaders – At this stage, AEDAP participants understand the importance of leadership. They participate with session that equip them with leadership skills that make them understand the importance of readiness for their respective community, engagement, participation, practice, documentation and rewards.

They have to commit to earn their community service hours for their respective schools to enter colleges.

At this stage, leaders lead session, complete projects, request and participate in field trips. Come and report their lessons learned, start also becoming AEDAP's ambassadors to recruit for other promotions.

In 2023, AEDAP, for the leadership group counted two high school graduates



Programs Growth & Success Challenges

Education continues to be the present metrics in this program. In 2023, the program started with 25 families enrolled and about 30 boys and girls enrolled. As the program is yearlong, statically, AEDAP was able to retain less than its 50% of the program total. The variables for the decrease in retention is justified by:

- Lack of funding.
- Unexpected life changes for some families.
- Parents unemployment or illness.
- Participants moving out of the area.
- Participants graduated from High school and going to college and not completing their ambassador's tasks.



Positive outcomes

- 10 active alumni.
- Becoming now active volunteers.
- Slow outreach and marketing initiative.
- Meeting new organizations during same work.
- Listening and learning from them.
- Sharing resources – Writing grants – Looking for all sources of funding and sponsorships.

AEDAP Summer Experience: Engage, Learn, Play

Join Us This Summer!

Dive into a unique summer experience with AEDAP. A Perfect opportunity for children looking to grow and have fun!

Program Dates & Structure:

- Duration: 6 Weeks during Summer
- Days: Monday to Thursday
- Hours: 4 hours per day

Special Features:

- Short-Term Connections: Ideal for children attending only during the summer, referred by our partner, Citrus Health.
- Build Bonds: Connect with peers and mentors, creating lasting relationships.
- Skill Development: Learn and apply new skills in a supportive environment.



Summer Highlights:

MARS – Concept

- **Math Mastery:** Sharpen math skills to excel in the upcoming academic year.
- **Art Adventures:** Explore free artistic expression and share your creative gifts.
- **Reading Ramp-Up:** Enhance reading abilities and foster a lifelong love of books.
- **Sports Spirit:** Participate in short season championships and peace-themed sports tournaments.

Join the AEDAP Experience this Summer:

Transform summer days into opportunities for growth, friendship, and fun!



AEDAP SENIORS HEALTH AND WELLNESS

Mental health stability, cognitive benefits, the physical maintenance, and self-esteem are the needs that AEDAP's seniors' health and wellness is addressing.

During the COVID-19 pandemic, AEDAP conducted a series of food drives with FARM SHARE, specifically at South Miami Heights Haitian Baptist Church in Cutler Bay, District 9.

The financial conditions of our seniors, living off an EBT card with a maximum of \$150.00 a month and a low income from Social Security checks, pose significant challenges.

AEDAP's seniors' health and wellness program is needed to bridge the gap between traditional and required doctor's visits and the daycare facilities, where they spend 6 to 8 hours, with most of the daycare hours currently being reduced.

The program offers an exceptional art component that addresses these needs.

Outcomes and Outputs

In 2023, AEDAP in collaboration with St Anne Garden, its institution partners of over ten years served about 80 seniors, the grandparents who benefited from service, including the yearly Thanksgiving celebration. Seniors were able to maintain their cognitive abilities, engage in social activities and more.

Challenge

Sessions were put on hold for two years due the pandemic.

COMMUNITY CALENDAR

The community calendar is AEDAP's authentic tool is placed for 17 years. This tool is used to profile, promote, and uplift partnered CBOs mission. AEDAP community calendar is more than a calendar of events.

It brings partnered organizations together once a year in September for the leadership retreat. A platform that has allowed, faith-based, businesses, vocational entrepreneurs, taxi drivers, elected officials, providers, all stakeholders, primarily Haitians and their allies to report of their yearly accomplishments, share their challenges and celebrate their success collectively.



In 2023, AEDAP community calendar and leadership retreat initiated the movement of Partnership Legacy where it was decided to conduct monthly partners' meeting virtually to continue building for and on each other for stronger communities.

In building the true concept of partnership AEDAP wishes to acknowledge its consistent partners of 18 years. They are: The Haitian American Nurses Association, Haiti First, Mr. Prinston JeanGlaude and the Primary Medical Care Clinic, Mme Paola Pierre, Dr. Rudolph Moise, Dr. Angelo Gousse.

List of organizations that AEDAP supported financially and with In- Kind in 2023

Months	Organizations Supported	Description of Support
January 2023	FANM Global Innovative Foundation Women Breath Again	Financially and In-Kind Remembering Haiti Earthquake Profiled in AEDAP Calendar for 17 years
February 2023		
MARCH 2023	FANM, HLA, PEARLS OF LIFE, GLOBAL INNOVATIVE FOUNDATION	FINANCIAL AND IN-KIND
APRIL 2023	HANA HAPA	
MAY 2023	CHARCOAL TO DIAMONDS, REBATI SANTE MENTAL SOSYETE KOUKOUYE ASSOCIATION OF HAITIAN PASTORS	FINANCIAL AND IN-KIND
JUNE 2023		
JULY 2023	HAPA	IN-KIND
AUGUST 2023	LET'S COMMUNITY CENTER	FINANCIAL

List of organizations that AEDAP supported financially and with In- Kind in 2023

SEPTEMBER 2023 AEDAP	SHALOM CHURCH AND VILLAGE	IN- KIND
OCTOBER 2023	AYITI COMMUNITY TRUST	FINANCIALLY AND IN-KIND
NOVEMBER 2023	On Give Miami Day AEDAP SUPPORTED HANA – SANT LA – AYITI Community Trust Man Dodo Foundation ST ANNE GARDEN Mother Fighting 4 Justice	
DECEMBER 2023	ART A L AMHE	TOYS DISTRIBUTION to 150 kids FINANCIAL
Justification of Donations to Partners in 2023		\$3,751.23

AEDAP WISHES TO THANK PUBLICALLY:

FPL

CARE RESOURCE

PRIMARY MEDICAL CARE CENTER

MIAMI WORKERS

HANA

For Partnership Excellence in 2023

*Thank
you!*

**These are the organizations / Partners /
Individuals present at AEDAP 17th Anniversary
Fundraising
September 2023**

- AMBIANCE CREOLE
- ACPAC
- CHARCOAL TO DIAMONDS
- COMMUNITY HEALTH EMPOWERMENT
- ÉCLAIR
- GLOBAL INNOVATIVE FOUNDATION
- HAITI FIRST
- HAPA
- HLA – ART A L – Dance A L
- INDIVIDUAL SUPPORTERS
- KAT PWEN KADINO
- NM COLLECTIONS
- PASTOR GABRIEL DEMOSTHENE
- PEARLS OF LIFE
- PEARLS OF WISDOM
- PREPRX
- SANT LA
- SOSYETE KOUKOUYE
- SOLEIL ENTERTAINMENT

*Thank
you!*

AEDAP WOMEN RURAL PROJECT

Created in the 5th rural region of Cavallion, Haiti, AEDAP Women Project is women led. The program is comprised of girls as young as 15 years old and women in the golden age of 90. AEDAP women rural project is designed to equip women with the agricultural skills enabling them to stay in their area, develop it to reduce poverty and build on their economical sustainability.

In 2023, one individual had decided to adopt this program and invested \$500.00. AEDAP is welcoming more donors like that.

The program has been severely impacted by the natural disaster caused by the Grand-South earthquake in 2021, and the serious political unrest. For the purpose of this report, AEDAP is seeking funding to keep this program running. This project is our major area of needs.



AEDAP ADOP A FAMILY

In 2023, AEDAP received 30 families referrals for this program. Program started in 2021 to assist new parents/immigrants' families who arrived from the Mexican borders and/or families who suffered a loss due to natural disaster, fire and find themselves homeless.

For the past 3 years, AEDAP has been leading the mental transition for these families to find 2 nights of refuge until they reconnect from loved ones. AEDAP also established partnership with 5 short-term residential/ motel/ hotel industry to help execute this program.



A DAY WITH A CHEF

One partner has been identified for this program, However, a decision was made to officially launched it in February 2024.

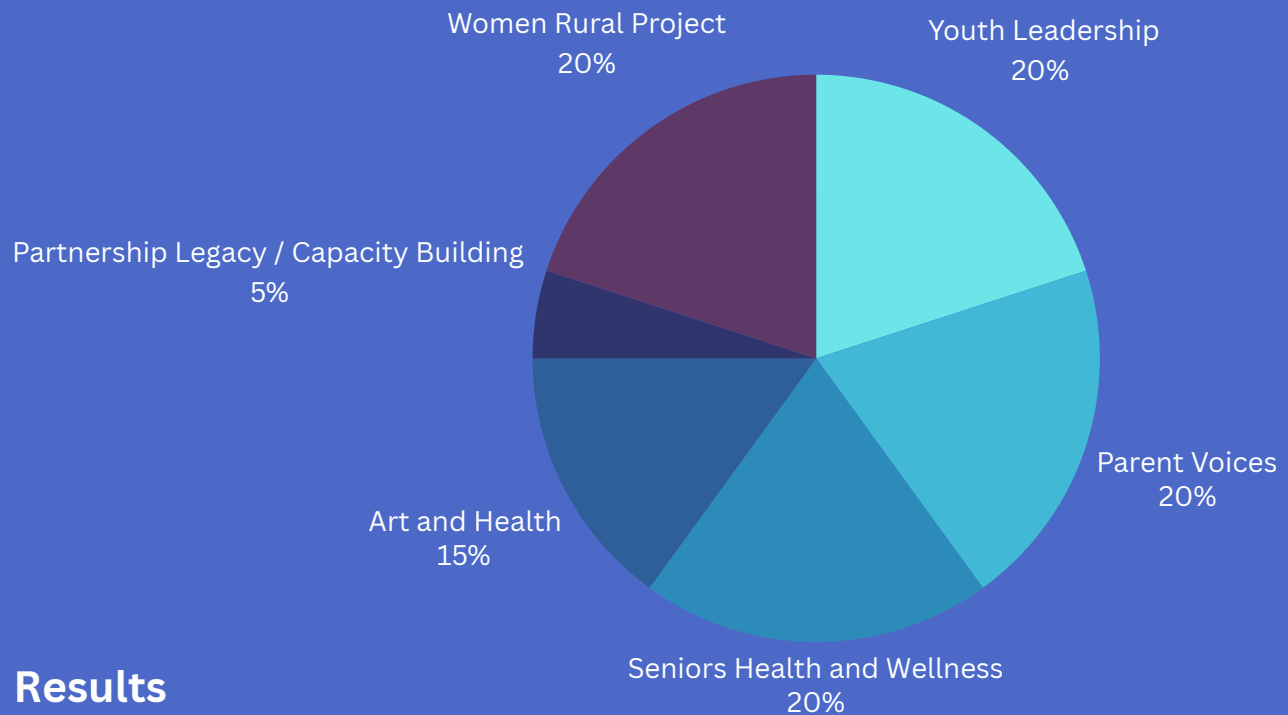


When books were removed from schools, AEDAP added a day with the chef in February to celebrate Black History's month bringing children, their parents and the community-at-large to celebrate History and Black connections with all cultures.

CAPACITY BUILDING

As part of its mission to build leaders and providing technical support to partnered organizations, AEDAP has been offering professional development seminars in-person and/or hybrid on topic related such as: self-care for providers, capacity building, financial accountability and more. Together For Children (TFC) has been any immediate partner in this initiative.

AEDAP PROGRAMS



Results

AWARDS: AEDAP is awarded \$25,000 and has joined The Children Trust Capacity Building Cohort 2023-2025.

IMPACT – Completed from November 2023 -December 2023

- Trainings have been beneficial in reshaping AEDAP's leadership.
- Streamlining vision and specify AEDAP's programming.

AWARDS: AEDAP has been awarded \$3,356.00 for AEDAP 5th South Dade Haitian Heritage Celebration by Miami.

Sponsorships:

Over 5000\$ from sponsors previously listed in this report

IN PROGRESS – GOALS 2024

AEDAP IS WORKING IN IMPROVING ITS DATA TRACKING AND INCREASING ITS PROGRAMS FUNDING TO WORK ON ITS LASTING VISION MATCHING THE MISSION OF BUILDING STRONG COMMUNITIES BY ADDING STRONG SUSTAINABILITY.

Save the date

18

AEDAP 18 It is BIG!

SEPTEMBER
14 & 15, 2024